Coordination Support for The Gambia’s NDC Revision
Terms of Reference

CONTEXT
The NDC Partnership is a coalition of countries and institutions committed to supporting countries in implementing and increasing the ambition of their Nationally Determined Contributions (NDCs). The Government of the Republic of Gambia joined the NDC Partnership in August 2019.

The NDC Partnership received an application from the Gambia under round two of the Climate Action Enhancement Package (CAEP) in late 2019. The CAEP is a new offering of the NDC Partnership designed to deliver targeted, fast-track support to countries to enhance the quality, increase the ambition and implement nationally determined contributions (NDCs). The Gambia’s CAEP application included 6 requests, which will be supported by: ICLEI – Local Governments for Sustainability, the International Renewable Energy Agency, and UNDP, through the Climate Promise. The CAEP Terms of Reference provide the details and overview of Gambia’s requests for support, as well as corresponding partner support.

To support the revision of Gambia’s Nationally Determined Contribution (NDC) and its coordinated implementation, a national NDC Coordinator will be hired to support the Ministry of Environment Climate Change Water and Wildlife (MECCWW) to oversee activities related to the NDC revision process, led by the MECCWW with technical inputs and validation from Ministry of Finance and Economic Affairs (MOFEA). The Coordinator will also initiate the implementation of the revised costed implementation plan, to be developed with support by ICLEI.

OVERVIEW
The Consultant will report to the MECCNAR on day-to-day administrative aspects, while supporting and coordinating all institutions relevant to the NDC updating process. He/she will also be reporting to the MECCNAR and the NDC Partnership Support Unit on key deliverables. The duration of this assignment will be eight months.

The NDC Coordinator’s role is purely coordination and technical facilitation for the NDC revision processes in the Gambia. In collaboration with the MECCNAR and with guidance from MOFEA, the Coordinator will coordinate and support implementing partners providing support through CAEP. In addition, he/she will coordinate with other partners contributing to the NDC revision and general implementation together with government institutions and other non-state actors.

The Coordinator will report to the MECCNAR on day-to-day administrative aspects. He/she will also be reporting to the NDC Support Unit. The Coordinator will also engage the Director of the Planning Directorate at the MOFEA on leveraging the role of national economic planning in NDC processes, including revision and implementation. The Coordinator will also undertake any other activities assigned to her/him related to Gambia’s NDC.
ROLES AND RESPONSIBILITIES

The role of the Coordinator is to support Government in engaging, coordinating, facilitating and mobilizing actors and resources for the revision of the NDC and initiation of implementation of the NDC Implementation Plan in Gambia. Working on behalf of Government, the Coordinator plays a central role in ensuring the advancement of the NDC implementation plan.

The Facilitator’s support to the Gambia will be focused on 2 broad components:

- **Component I: NDC Revision**
  Under the NDC revision activities, the Coordinator will coordinate and support Partners that are accessing the Partnership’s CAEP funds including: ICLEI, IRENA and UNDP. In addition, he/she will coordinate with other partners contributing to NDC revision and related implementation. These activities and support are scheduled to finish by the end of 2020, or in time for when the Gambia intends to submit a revised NDC to the UNFCCC. Specific activities and deliverables are included in the table below.

<table>
<thead>
<tr>
<th>Activities</th>
<th>Deliverables</th>
<th>Time frame</th>
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<tbody>
<tr>
<td>In consultation with MECCNAR, facilitate periodic coordination and information exchanges among partners supporting NDC revision including CAEP partners (ICLEI, IRENA and UNDP), and partners supporting NDC implementation plan actions in the country</td>
<td>Periodic coordination calls conducted and a call schedule shared to focal points and NDC Partnership Support Unit and partners; Brief analytical reports and feedback to partners’ work to inform Government’s guidance of NDC revision process;</td>
<td>June – October 2020</td>
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<td>Support reviews of TORs, contracts and local consultant recruitments where requested</td>
<td>Consultants secured for the planned work under NDC revision</td>
<td>By end June 2020</td>
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<td>Support the Government and UNDP to organize multi-sector/-stakeholder validation workshops including High-Level Policymaker meetings for CAEP partners to present results and collect feedback on the revised NDC</td>
<td>Validation workshops held including high-level and feedback is compiled by the teams compiling the revised NDC document</td>
<td>October – Nov 2020</td>
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<tr>
<td>Support coordination with UNDP and other partners for the compilation of the revised NDC document to allow the Gambia to submit a revised NDC to the UNFCCC</td>
<td>Efficient Coordinated compilation of the revised NDC document</td>
<td>June - Dec 2020</td>
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<tr>
<td>Compile monthly and quarterly update on the CAEP activities as communicated by each partner</td>
<td>Monthly and Quarterly reports shared</td>
<td>June 2020 until submission to UNFCCC</td>
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- **Component II: NDC Implementation**
  The NDC Coordinator will support mobilisation and coordination of government institutions and partners on the implementation of the revised NDC, as outlined in an implementation plan. Specific activities and deliverables are included in the table below.
<table>
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<tr>
<td>Support MECCNAR and with guidance from MOFEA to hold national multi sector meetings to familiarize and elaborate the revised NDP Implementation Plan supported by Conservational International</td>
<td>NDC sectors implementation plans and targets are well understood</td>
<td>October – November 2020</td>
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<td>Facilitate sectors to develop a results-based, NDC costed implementation plan that identifies support gaps for implementation of revised NDC</td>
<td>A result based NDC Implementation is completed</td>
<td>November 2020</td>
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<tr>
<td>Work closely with NDC Partnership Support Unit together with the MECCWW with guidance from the MOFEA to share the result based NDC Implementation Plan with the Partnership members to mobilize support</td>
<td>Partnership members align their support against Gambia’s NDC priorities</td>
<td>December 2020</td>
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<tr>
<td>Support MECCWW and with guidance from the MOFEA in tracking the progress of implementation of the revised costed NDC implementation plan in collaboration with the other government focal point institutions including NDC sectors and implementing partners</td>
<td>Agreed mechanisms on tracking progress and reporting of the implementation of the NDC in collaboration with implementing partners</td>
<td>November-December 2020</td>
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<td>Migration of the NDC implementation plan to Gambia’s website, and NDC Partnership’s online platform for ease of access, update and navigation;</td>
<td>Gambia’s NDC implementation plan accessible online at both Gambia Website and NDC Partnership online platform</td>
<td>December 2020</td>
</tr>
<tr>
<td>Compile monthly and quarterly country update reports on the implementation of the revised NDC Implementation Plan for internal and external sharing</td>
<td>Quarterly Country Updates reports on the implementation of the NDC Implementation Plan shared by government to Partners in addition to monthly internal reports</td>
<td>June 2020-December 2020</td>
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**NDC COORDINATOR PROFILE**

1. **Skills:**
   - Excellent communication and coordination skills, a good understanding of different interests and seeks conciliation and coordination of activities;
   - Meets goals and deadlines with quality and consistency;
   - Works to deliver agreed goals, dealing with challenges in a constructive way;
   - Assumes responsibility and works for target achievement, overcoming obstacles, setbacks and uncertainties;
   - Excellent verbal and written communication in English. Understanding of some local languages is desirable.
   - Uses resources, methods, partners and information effectively;
   - Takes initiative and leads processes;
   - Analyzes complex technical materials (including data) and makes them concise and relevant;
   - Introduces complex conceptual ideas in practical terms to others.
   - Adapts the communication to the specific public;
• Build informal networks internally and externally and visualize them as part of the value
creation process; Constantly looks for opportunities to learn from and share experiences on
NDC enhancement and implementation;
• Demonstrates behaviors such as teamwork, knowledge sharing, and relationship
maintenance;
• Encourages collaboration and improves performance, with ability to work in diverse cultural
situations.

2. Qualifications:
A Master’s Degree in Climate Change, Environmental Management, Natural Resources
Management, Development Economics or Finance, Project Management or other fields related to
the portfolio. A PhD in the above fields will be an added advantage.

The candidate should be highly motivated, enthusiastic, and capable of working independently.
He/she should have a strong technical and policy background on the UNFCCC, Paris Agreement,
and NDC process, particularly in priority mitigation and adaptation sectors identified by the
Government. The candidate should also exhibit the ability to work with a range of stakeholders,
across Ministries/Departments/Agencies (MDAs), non-state organisations, private sector and
research institutions. A strong understanding of the national institutional framework is highly
desirable.

3. Professional Experience:
• At least seven (7) years of experience in public, private or third sector institutions with a
special focus on coordination and articulation of different actors, preparation and
implementation of multi-stakeholder work plans, resource mobilization, preparation of
proposals for climate actions, monitoring and project evaluation and project management;
• Experience in multilateral and national climate change processes and Nationally Determined
Contributions (NDCs);
• Knowledge of Gambia’s context of national plans, strategies and policies related to climate
change is required;
• Advanced experience and relevant skills in the use of the Office suite (MS Word, Excel,
PowerPoint, etc.);
• Advanced knowledge of Excel and other tools and packages for project management purposes

4. Proposal Submission:
Candidates must submit:
• Their curriculum vitae (CV)
• A cover letter of no more than one page in English, including daily rate in USD.

Application materials should be sent to john.heermans@ndcpartnership.org and
Margaretbarihaihi@ndcpartnership.org, no later than 26 June, 2020 at 5pm EST. Please send
application materials, electronically, using the subject line: NDC Partnership: Gambia NDC Coordinator
Application - LAST NAME.